
Stakeholder Engagement Policy

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Introduction

Namyong Terminal Public Company Limited and its subsidiaries (the "**Company**") place importance on all groups of stakeholders. The purpose of this Stakeholder Engagement Policy is to be used as a guideline to determine the importance of the groups of stakeholders in which their level of influence affect the Company and the impact that the Company has on stakeholders in order to identify the issues of risk or expectations, as well as the guidelines on risk management of stakeholders.

Identification and Prioritization of the Importance of Stakeholders

- **Identification of the stakeholders:** Taking into consideration of factors such as the dependency and the impact of business operations whereby the review and disclosure of the stakeholder's analysis shall be available in the 56-1 One report / Annual Report.
- **Identification of the level of influence of the stakeholders having on the Company and the impact of the Company towards the stakeholders:** By assessing the impact on economic, social, and environmental aspects, rules and regulations, reputation, and strategy.
- **Prioritization of the groups of stakeholders:** By dividing the stakeholders into 4 groups according to the level of influence that the stakeholders have on the Company and the level of impact that the Company has on the stakeholders as follows:
 - Group 1: The stakeholders who receive low impact and have low influence, namely, shareholders and investors**
 - Group 2: The stakeholders who receive low impact but have high influence, namely, government agencies, community, and society**
 - Group 3: The stakeholders who receive high impact but have low influence, namely, groups of employees**
 - Group 4: The stakeholders who receive high impact and have high influence, namely, groups of customers, suppliers, business partners, competitors, and creditors**

Risk Management, Involvement and Communication

The Company conducts the review of risk issues or expectations, including the risk management guidelines of the stakeholders on an annual basis, which will be disclosed in the 56-1 One Report / Annual Report in order to ensure fair access to the accurate and equal information for all stakeholders. The Company will disclose the information via the Company's communication channels by taking into consideration of the stakeholder's different access methods, such as meetings, surveys for opinions, telephone communication, the Company's websites, letters or emails, as well as social platforms.

Conclusion

The Stakeholder Engagement Policy's Validity

The Stakeholder Engagement Policy shall come into effect from 22 February 2024 and onwards until the new stakeholder engagement policy is considered and approved by the Company's board of directors.